

Bylaws of Paradise Initiative

Article I - Name & Purpose

Section 1: Name

The name of the organization shall be Paradise Initiative.

Section 2: Purpose

Paradise Initiative is a nonprofit organization committed to promoting environmental education, sustainability, and community-led ecological restoration projects. We aim to foster awareness, connection, and action to protect our natural resources.

Article II - Offices

The principal office of the organization shall be located in Colorado. Additional offices may be established as needed.

Article III - Board of Directors

Section 1: Role

The Board of Directors is responsible for overall policy and direction, fiscal oversight, and ensuring the mission is upheld. Board members may delegate tasks but remain legally responsible.

Section 2: Number and Composition

The Board shall consist of no fewer than 3 and no more than 5 members. All must support the organization's mission.

Section 3: Terms

Board members serve 2-year terms, renewable upon mutual agreement.

Section 4: Meetings

Regular meetings shall be held quarterly (at minimum), with special meetings called as needed. Meetings can be held in person or virtually.

Section 5: Quorum and Voting

A majority (2 of 3) of Board members constitutes a quorum. Decisions require a majority vote.

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Section 6: Removal and Resignation

Any director may resign at any time with written notice. A director may be removed by majority vote for misconduct, conflict of interest, or neglect of duty.

Article IV - Officers

Section 1: Roles

Officers may include:

- President - Oversees board meetings, sets agendas, leads strategy.
- Secretary - Maintains records, takes meeting minutes.
- Treasurer - Manages finances, prepares budgets and reports.

(One person may serve multiple roles if necessary.)

Section 2: Election and Terms

Officers are elected by the board annually and serve 1-year terms.

Article V - Conflict of Interest

All directors must disclose any personal, financial, or professional interest in matters that may affect the organization and recuse themselves from related votes or decisions.

Article VI - Fiscal Year

The fiscal year of the organization shall be January 1 to December 31, unless otherwise decided by the board.

Article VII - Amendments

These bylaws may be amended when necessary by a two-thirds vote of the board. Proposed amendments must be submitted at least 1 week in advance of a vote.

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Article VIII - Indemnification

To the fullest extent permitted by law, Paradise Initiative shall indemnify and hold harmless any current or former director, officer, employee, or agent of the organization against expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred in connection with any proceeding arising by reason of the fact that such person is or was an agent of the organization. This indemnification shall not apply to matters arising from gross negligence, willful misconduct, or criminal activity.